



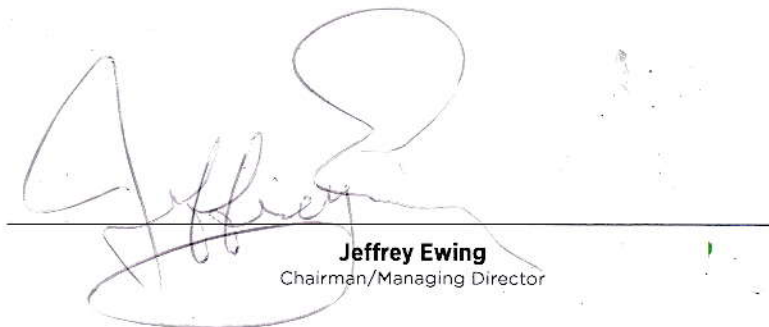
annual contractor safety forum 2018

presented to

Everest Engineering Services Ltd.

In recognition of working over **300,000** man hours for
Nigeria/Mid Africa Strategic Business Unit
without a recordable injury in **2017**

human energy



Jeffrey Ewing
Chairman/Managing Director

February 2018



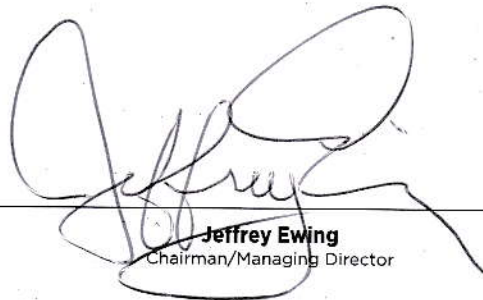
contractor recognition certificate

presented to

EVEREST ENGINEERING SERVICES LTD

In recognition of working over **200,000** man hours for
Nigeria/Mid Africa Business Unit without a recordable
incident and no overdue action items in 2019

human energy



Handwritten signature of Jeffrey Ewing in black ink, written over a horizontal line.

Jeffrey Ewing
Chairman/Managing Director

January 2020